



Afrimac Nut Co. Ltd

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ENVIRONMENTAL POLICY

Afrimac Nut Company Ltd (ANC) is an agro processing company for macadamia nuts into raw macadamia kernel and crude macadamia oil for export. ANC also has a seedlings nursery which raises planting material through seed planting and vegetative propagation through grafting. The factory is located in Samar area, Maragua Subcounty, Murang'a County.

It is the policy of ANC to respect the local Environment and to be committed to and responsible for the Environmental performance of ANC, and to **communicate this policy** to all persons working for or on behalf of the company, and any interested parties.

The ANC's Environmental Management System has been developed in accordance with the requirements of ISO 14001:2015, and is implemented on the basis of **continual improvement** and **prevention of pollution**, and is regularly audited to determine its effectiveness.

Where possible, ANC reduces, re-uses and recycles all materials to minimise waste, and use environmentally responsible suppliers and sub-contractors in order to minimise the use of polluting releases and energy as efficiently as possible.

Top Management is committed to **comply with legal and other requirements** to which the company subscribes related to its environmental aspects. Moreover, Top Management ensures that **all employees** at appropriate levels throughout the company are **trained** and developed to understand, implement, maintain and improve the **environmental objectives** established by Top Management at the Management Review meeting, and further detailed and monitored in specific functional environmental management programmes, in order to achieve the Environmental policy, goals and objectives.

Top Management reviews the effectiveness of the ANC's Environmental Management System, policy, goals and objectives on a regular basis and reviews the overall **environmental performance** annually, at the Management Review Meeting.

JOHNSON MUHARA
C.E.O

CHARLES WANG'OMBE
OPERATIONS DIRECTOR

12th January 2022